



Global Environmental Policy

Accolade Wines is a leading global wine business and has recognised the accelerating risks associated with climate change, finite resources, security of supply and dispersal of particulates within the environment.

Accolade Wines is committed to identifying and mitigating the current and future adverse environmental impacts associated with the provision of our portfolio to customers and consumers throughout the world, by:

- Sustainably managing our sites and land activities to ensure minimal adverse environmental impacts, including those relating to biodiversity and communities.
- Meeting the environmental obligations expected of our people and other interested parties.
- Fulfilling our compliance obligations, including preventing pollution.
- Identifying risks and opportunities; evaluating and eliminating risks and aspects where reasonably practicable, and reducing consequences and effects on the environment
- Preventing waste and managing our streams in line with the principles of the waste hierarchy.
- Measuring, assessing and identifying ways to reduce consumption of resources, including water, electricity, natural gas and packaging materials.
- Collaborating with our suppliers, partners and industry to embed sustainable practices, including sourcing and procurement activities within our supply chain and the broader business environment.
- Driving continual improvement by maintaining a robust and integrated Environmental Management System in line with the requirements of ISO 14001:2015.
- Allocating resources to operational activities that contribute to continual improvement and are consistent with the agreed environmental objectives and targets.

This policy is communicated to all employees of Accolade Wines via the intranet and will be made available on the company's website for all interested parties to access.

A handwritten signature in black ink that reads 'Robert B. Foye'.

Robert Foye
CHIEF EXECUTIVE OFFICER